Q) What are your most valuable priority contributions and lessons learned since the last performance & development conversation?

The most important priority the I focused last quarter is **Improve Product Stability and ensure FTQ.**

* **We delivered business critical CRs** like (Aircraft Configuration report generation, General Workbook Improvements - Access from Aircraft Queue, Aircraft ID Field Limitations) for DWR.
* Frequently connected with the users and SMEs for design discussion and gave them timely demo so that we don’t miss any small requirement also.
* We made sure the development and testing of CRs completed ahead of freezing window of 13th November so that **we meet our 2023 target ahead**.
* During each deployment we are committed the run the Coverity pipeline against the development code and eliminate any new issues are coming. **With our continuous effort and commitment, we have elevated our Coverity compliance rate from 97% to 100%.**
* **Completed the creation of DWR Azure pipeline for DWR** build and deployment which helped in saving at least 3-4 hrs. of manual effort per sprint for each developer.

Q) Which strengths and capabilities are you most focused on developing? How do you plan to continue developing them to succeed in the future either in your current role or a future role?  What actions are you taking to develop your career?

The strength and capabilities that I am most focused upon is broadening my skills in different areas like DevSecOps and core tech skills development.

**Actions:**

* Completed certification courses from open source platform for Docker and Kubernetes (K8s).
* **Going to be certified with CKAD** ( Certified Kubernetes Application Developer) which focus upon candidates can design, build and deploy cloud-native applications for Kubernetes.
* **Continuously learning the LLD and HLD from Scaler platform**.
* Becoming domain expert in DevSecOps. Connecting with different experts to grow in the field.
* Continuously connecting with architect to get inputs and feedback regarding my effort to become solution architect.

**Q)**

How have you demonstrated the Seek, Speak & Listen habits in your daily work?

Seek, Speak & Listen habits is by default integrated with the work I do daily.

**Seek** - During aircraft configuration report creation CR seek help from users in understanding their small requirement as well so that we don't miss any.

While leading the DSO initiatives seek help from different experts understanding the overall design.

**Speak**- During every meeting either its related to project or generic meeting. I always speak my mind and never hesitate to speak. Whether its sprint planning, roadmap, retrospect or team building activities meeting I always put forward my points and suggestion.

**Listen** - Listening resolves more problems than speaking.

As I am working with freshers my more focus is listening to their thought and doubts about the application and making them comfortable with their work.

I always listen to the feedbacks provided by my peers so that it helps me in my continuous growth.

* **Which strengths and capabilities are you most focused on developing? How do you plan to continue developing them to succeed in the future either in your current role or a future role?  What actions are you taking to develop your career?**

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**Q3) How have you demonstrated the Seek, Speak & Listen habits in your daily work?**

ANS)

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